



**City of Lake Dallas
City Council
Regular Meeting
City Hall**

**212 Main Street, Lake Dallas, TX 75065
Thursday, February 8, 2024, at 6:30 p.m.**

In accordance with Tex. Govt. Code §551.127, notice is hereby given that (i) one or more City Council members may be participating in this meeting by videoconference, (ii) the location of the meeting will be at Lake Dallas City Hall, 212 Main Street, Lake Dallas, Texas, where a quorum of the City Council will be physically present, which location will be open to the public, and (iii) it is the intent to have the quorum of members of the City Council present at said location for this meeting.

**EARLY WORK SESSION
City Council Chambers - 6:00 P.M.**

1. Call to Order and Determination of Quorum
2. Clarification of Consent or General Items listed on Today's City Council Meeting Agenda for February 8, 2024.
3. Receive a report and hold discussion regarding Hundley Drive Road project.

**OPEN SESSION
City Council Chambers-6:30 P.M.**

1. Call to Order & Determination of Quorum
2. Invocation & Pledges of Allegiance

Section I- Presentation:

Section II – Public Comment:

3. Citizen Agenda & Public Comment

An opportunity for citizens to address the Mayor and City Council on matters which are not scheduled for consideration by the City Council on this agenda. In order to address the Council, a Public Meeting Appearance Card must be completed and presented to the City Secretary prior to the start of the Council meeting. The Texas Open Meeting Act prohibits deliberation by the City Council of any subject which is not on the posted agenda, therefore the Council will not be able to discuss or take any action on items brought up during the citizen presentations. Citizen presentations will be limited to five (5) minutes per person. Persons wishing to provide comments on an item appearing on this agenda must complete a Public Meeting Appearance Card and present it to the City Secretary prior to the item being called on the agenda and wait until recognized by the Mayor or other presiding officer before speaking on the item when that item is called for discussion.

Section III– Elected Official Requested Items & Comments:

4. Mayor & Council Member Announcements and Requests for Future Agenda Items

The City Council may hear or make reports of community interest provided no action is taken or discussed. Community interest items may include information regarding upcoming schedules of events, honorary recognitions, and announcements involving imminent public health and safety threats to the city. Any deliberation shall be limited to a proposal to place the subject on an agenda for a subsequent meeting.

Section IV – City Manager’s Report

The City Manager’s Report may provide information on status of current city projects and other projects affecting the City, meetings and actions of the city’s boards and commissions, upcoming local community events, including, but not limited to, departmental operations and capital improvement project status. No action will be taken with respect to this report.

Section V– Planning & Development:

Section VI- General Items:

5. Receive and discuss the Lake Dallas Police Department’s Annual Compliance Report Regarding Racial Profiling required by Texas Code of Criminal Procedure Section 2.134.
6. Consider and take appropriate action to excuse Councilmember Bleau’s absence from the January 11, 2024, regular meeting.
7. Receive a report, hold a discussion, and consider approval of the Interim City Manager’s appointment and employment of a Public Works Manager.

Section VII – Consent Agenda:

All items listed below are considered to be routine by the City Council and will be enacted with one motion. There will be no separate discussion of the items unless a Councilmember so requests, or member of the public submits a Public Meeting Appearance Card identifying the item on which such person wished to comment prior to this item being called on the agenda, in which event the item will be removed from the consent agenda and considered in its normal sequence.

8. Consider and Act on the Consent Agenda-

- a. Consider approval of November 8, 2023, and January 25, 2024, City Council minutes.

Section VIII – Executive Session: As authorized by Section 551.071 of the Texas Government Code, this meeting may be convened into closed executive session for the purpose of seeking confidential legal advice from the City Attorney on any agenda items listed above or herein.

9. Conduct a closed meeting pursuant to Texas Government Code Section 551.074 to deliberate the appointment and/or employment of a public officer or employee: Finance Director.

Section IX – Return to Open Session

10. Discuss and take appropriate action, if any, resulting from the discussions conducted in Closed Session.

Section X – Adjournment:

I certify that the above notice of this meeting posted on the bulletin board at City Hall of the City of Lake Dallas, Texas on February 5, 2024, at 5:00 p.m.

Codi Delcambre
City Secretary

If you plan to attend this public meeting telephonically and you have a disability that requires special arrangements at this meeting, please contact City Secretary's Office at (940) 497-2226 ext. 102 or fax (940) 497-4485 at least two (2) working days prior to the meeting so that appropriate arrangements can be made.



**CITY COUNCIL
AGENDA MEMO**

Prepared By: Alan D. Sawyer, Chief of Police

February 08, 2024

2023 Racial Profiling Report

DESCRIPTION:

Be made aware of the submission of the 2023 Lake Dallas Police Department racial profiling report.

BACKGROUND INFORMATION:

The Texas Code of Criminal Procedure Articles 2.132 and 2.134 require that the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report to the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

FINANCIAL CONSIDERATION:

None

RECOMMENDED MOTIONS:

None, discussion only.

ATTACHMENT(S):

1. 2023 TCOLE Racial Profiling Report



Lake Dallas Police Department 2023 Racial Profiling Report

February 8, 2024

Texas Code of Criminal Procedure - Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING

- Lake Dallas Police Department has adopted a detailed written policy on racial profiling. Our policy:
 1. Clearly defines acts constituting racial profiling;
 2. Strictly prohibit peace officers employed by the Lake Dallas Police Department from engaging in racial profiling;
 3. Implements a process by which an individual may file a complaint with the Lake Dallas Police Department if the individual believes that a peace officer employed by the Lake Dallas Police Department has engaged in racial profiling with respect to the individual;
 4. Provides public education relating to the agency's complaint process;
 5. Requires appropriate corrective action to be taken against a peace officer employed by the Lake Dallas Police Department who, after an investigation, is shown to have engaged in racial profiling in violation of the Lake Dallas Police Department policy;

Texas Code of Criminal Procedure - Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING

6. Requires collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
 1. The race or ethnicity of the individual detained;
 2. Whether a search was conducted and, if so, whether the individual detained consented to the search;
 3. Whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 4. Whether the peace officer used physical force that resulted in bodily injury during the stop;
 5. The location of the stop;
 6. The reason for the stop.

Texas Code of Criminal Procedure - Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING

7. Requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision(6) to:
 1. The Commission on Law Enforcement; and
 2. The governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.
- The Lake Dallas Police Department has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Demographics of Lake Dallas (Reporting Area)

White alone, percent	87.0%
Black or African American alone, percent	3.2%
American Indian and Alaska Native alone, percent	1.8%
Asian alone, percent	0.0%
Native Hawaiian and Other Pacific Islander alone, percent	0.0%
Two or More Races, percent	8.0%
Hispanic or Latino, percent	35.5%
White alone, not Hispanic or Latino, percent	59.4%

- Male 44.9%
- Female 55.1%

1. Gender			
FEMALE	ALASKA NATIVE/AMERICAN INDIAN	1.58%	16
	ASIAN/PACIFIC ISLANDER	3.56%	36
	BLACK	18.28%	185
	HISPANIC/LATINO	15.81%	160
	WHITE	60.77%	615
		100.00%	1012
MALE	ALASKA NATIVE/AMERICAN INDIAN	3.67%	68
	ASIAN/PACIFIC ISLANDER	3.35%	62
	BLACK	19.29%	357
	HISPANIC/LATINO	23.99%	444
	WHITE	49.70%	920
		100.00%	1851
Total			2863

2. Race or Ethnicity

ALASKA NATIVE/AMERICAN INDIAN	2.93%	84
ASIAN/PACIFIC ISLANDER	3.42%	98
BLACK	18.93%	542
HISPANIC/LATINO	21.10%	604
WHITE	53.62%	1535
Total	100.00%	2863

3. Was Race or Ethnicity Known Prior to Stop?

N	99.30%	2843
Y	.70%	20
Total	100.00%	2863

4. Reason for Stop?

MOVING TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	3.28%	78
	ASIAN/PACIFIC ISLANDER	3.62%	86
	BLACK	18.67%	444
	HISPANIC/LATINO	20.06%	447
	WHITE	54.37%	1293
		100.00%	2378
PRE EXISTING KNOWLEDGE	BLACK	50.0%	1
	WHITE	50.0%	1
		100.00%	2
VEHICLE TRAFFIC VIOLATION	ALASKAN NATIVE/AMERICAN INDIAN	.75%	2
	ASIAN/PACIFIC ISLANDER	2.63%	7
	BLACK	19.17%	51
	HISPANIC/LATINO	26.69%	71
	WHITE	50.75%	135
		100.00%	266
VIOLATION OF LAW	ALASKAN NATIVE/AMERICAN INDIAN	1.85%	4
	ASIAN/PACIFIC ISLANDER	2.31%	5
	BLACK	21.30%	46
	HISPANIC/LATINO	25.93%	56
	WHITE	48.61%	105
		100.00%	216
Total			2863

5. Street Address or Approximate Location of the Stop

CITY STREET	2481
COUNTY ROAD	2
PRIVATE PROPERTY OR OTHER	3
STATE HIGHWAY	6
US HIGHWAY	371
Total	2863

6. Was a Search Conducted?

N	ALASKA NATIVE/AMERICAN INDIAN	2.97%	84
	ASIAN/PACIFIC ISLANDER	3.43%	97
	BLACK	18.79%	531
	HISPANIC/LATINO	21.05%	595
	WHITE	53.75%	1519
		100.00%	2826
Y	ASIAN/PACIFIC ISLANDER	2.70%	1
	BLACK	29.73%	11
	HISPANIC/LATINO	24.32%	9
	WHITE	43.24%	16
		100.00%	37
Total			2863

7. Reason for Search?			
CONSENT	HISPANIC/LATINO	11.11%	1
	WHITE	88.89%	8
		100.00%	6
INCIDENT TO ARREST	HISPANIC/LATINO	20.00%	1
	WHITE	80.00%	4
		100.00%	5
INVENTORY	BLACK	50.00%	1
	HISPANIC	50.00%	1
		100.00%	2
NO SEARCH	ALASKA NATIVE/AMERICAN INDIAN	2.97%	84
	ASIAN/PACIFIC ISLANDER	3.43%	97
	BLACK	18.79%	531
	HISPANIC/LATINO	21.05%	595
	WHITE	53.75%	1519
		100.00%	2826
PROBABLE CAUSE	ASIAN/PACIFIC ISLANDER	4.76%	1
	BLACK	47.62%	10
	HISPANIC/LATINO	28.57%	6
	WHITE	19.05%	4
		100.00%	21
Total			2863

8. Was Contraband Discovered?

N	ASIAN/PACIFIC ISLANDER	3.70%	1
	BLACK	25.93%	7
	HISPANIC/LATINO	25.93%	7
	WHITE	44.44%	12
		100.00%	27
Y			
	BLACK	40.00%	4
	HISPANIC/LATINO	20.00%	2
	WHITE	40.00%	4
		100.00%	10
Total			37

9. Description of Contraband			
ALCOHOL	BLACK	50.00%	1
	HISPANIC/LATINO	50.00%	1
		100.00%	2
DRUGS			
	BLACK	37.50%	3
	HISPANIC/LATINO	25.00%	2
	WHITE	37.50%	3
		100.00%	8
OTHER	WHITE	100.00%	1
		100.00%	1
WEAPONS			
Total			11

10. Result of the Stop			
ARREST	BLACK	22.22%	2
	HISPANIC/LATINO	33.33%	3
	WHITE	44.44%	4
		100.00%	9
CITATION	ALASKA NATIVE/AMERICAN INDIAN	4.51%	43
	ASIAN/PACIFIC ISLANDER	3.36%	32
	BLACK	18.36%	175
	HISPANIC/LATINO	29.07%	277
	WHITE	44.70%	426
		100.00%	953
CITATION AND ARREST			
	WHITE	100.00%	1
		100.00%	1
VERBAL WARNING	ALASKA NATIVE/AMERICAN INDIAN	1.02%	2
	ASIAN/PACIFIC ISLANDER	.51%	1
	BLACK	19.90%	39
	HISPANIC/LATINO	25.00%	49
	WHITE	53.57%	105
		100.00%	196
WRITTEN WARNING	ALASKA NATIVE/AMERICAN INDIAN	2.29%	39
	ASIAN/PACIFIC ISLANDER	3.82%	65
	BLACK	19.08%	325
	HISPANIC/LATINO	16.15%	275
	WHITE	58.66%	999
		100.00%	1703
WRITTEN WARNING AND ARREST	BLACK	100.00%	1
		100.00%	1
Total			2863

11. Arrest Based On			
OUTSTANDING WARRANT	BLACK	42.86%	3
	WHITE	57.14%	4
		100.00%	7
VIOLATION OF PENAL CODE			
	HISPANIC/LATINO	100.00%	3
		100.00%	3
VIOLATION OF TRAFFIC LAW	WHITE	100.00%	1
		100.00%	1
Total			11

12. Was Physical Force Resulting in Bodily Injury Used During Stop?

N	ALASKA NATIVE/AMERICAN INDIAN	2.93%	84
	ASIAN/PACIFIC ISLANDER	3.42%	98
	BLACK	18.93%	542
	HISPANIC/LATINO	21.10%	604
	WHITE	53.62	1535
		100.00%	2863
Total			2863

13. Was Arrest Due to Contraband Found?

N	BLACK	27.27%	3
	HISPANIC/LATINO	27.27%	3
	WHITE	45.45%	5
		100.00%	11
Total			11

Racial Profiling Complaint Data

- The Lake Dallas Police Department did not receive any complaints filed with the agency in 2023 that alleged officers had engaged in racial profiling.



Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

01. Total Traffic Stops			
			2,863
			2,863
02. Location of Stop			
CITY STREET	86.66%		2,481
COUNTY ROAD	0.07%		2
PRIVATE PROPERTY OR OTHER	0.10%		3
STATE HIGHWAY	0.21%		6
US HIGHWAY	12.96%		371
Total	100.00%		2,863
03. Was Race Known Prior to Stop?			
N	99.30%		2,843
Y	0.70%		20
Total	100.00%		2,863
04. Race or Ethnicity			
ALASKA NATIVE/AMERICAN INDIAN	2.93%		84
ASIAN/PACIFIC ISLANDER	3.42%		98
BLACK	18.93%		542
HISPANIC/LATINO	21.10%		604
WHITE	53.62%		1,535
Total	100.00%		2,863
05. Gender			
FEMALE	ALASKA NATIVE/AMERICAN INDIAN	1.58%	16
	ASIAN/PACIFIC ISLANDER	3.56%	36
	BLACK	18.28%	185

Lake Dallas, TX PD

Jan 1, 2023 - Dec 31, 2023

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

05. Gender			
FEMALE	HISPANIC/LATINO	15.81%	160
	WHITE	60.77%	615
		100.00%	1,012
MALE	ALASKA NATIVE/AMERICAN INDIAN	3.67%	68
	ASIAN/PACIFIC ISLANDER	3.35%	62
	BLACK	19.29%	357
	HISPANIC/LATINO	23.99%	444
	WHITE	49.70%	920
		100.00%	1,851
Total			2,863

06. Reason for Stop?			
M	WHITE	100.00%	1
		100.00%	1
MOVING TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	3.28%	78
	ASIAN/PACIFIC ISLANDER	3.62%	86
	BLACK	18.67%	444
	HISPANIC/LATINO	20.06%	477
	WHITE	54.37%	1,293
		100.00%	2,378
PRE EXISTING KNOWLEDGE	BLACK	50.00%	1
	WHITE	50.00%	1
		100.00%	2
VEHICLE TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	0.75%	2
	ASIAN/PACIFIC ISLANDER	2.63%	7
	BLACK	19.17%	51

Lake Dallas, TX PD

Jan 1, 2023 - Dec 31, 2023

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

06. Reason for Stop?			
VEHICLE TRAFFIC VIOLATION	HISPANIC/LATINO	26.69%	71
	WHITE	50.75%	135
		100.00%	266
VIOLATION OF LAW	ALASKA NATIVE/AMERICAN INDIAN	1.85%	4
	ASIAN/PACIFIC ISLANDER	2.31%	5
	BLACK	21.30%	46
	HISPANIC/LATINO	25.93%	56
	WHITE	48.61%	105
		100.00%	216
Total			2,863

07. Was a Search Conducted?			
N	ALASKA NATIVE/AMERICAN INDIAN	2.97%	84
	ASIAN/PACIFIC ISLANDER	3.43%	97
	BLACK	18.79%	531
	HISPANIC/LATINO	21.05%	595
	WHITE	53.75%	1,519
		100.00%	2,826
Y	ASIAN/PACIFIC ISLANDER	2.70%	1
	BLACK	29.73%	11
	HISPANIC/LATINO	24.32%	9
	WHITE	43.24%	16
		100.00%	37
Total			2,863

08. Reason for Search?			
CONSENT	HISPANIC/LATINO	11.11%	1

Lake Dallas, TX PD

Jan 1, 2023 - Dec 31, 2023

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

08. Reason for Search?			
CONSENT	WHITE	88.89%	8
		100.00%	9
INCIDENT TO ARREST	HISPANIC/LATINO	20.00%	1
	WHITE	80.00%	4
		100.00%	5
INVENTORY	BLACK	50.00%	1
	HISPANIC/LATINO	50.00%	1
		100.00%	2
NO SEARCH	ALASKA NATIVE/AMERICAN INDIAN	2.97%	84
	ASIAN/PACIFIC ISLANDER	3.43%	97
	BLACK	18.79%	531
	HISPANIC/LATINO	21.05%	595
	WHITE	53.75%	1,519
		100.00%	2,826
PROBABLE CAUSE	ASIAN/PACIFIC ISLANDER	4.76%	1
	BLACK	47.62%	10
	HISPANIC/LATINO	28.57%	6
	WHITE	19.05%	4
		100.00%	21
Total			2,863

09. Was Contraband Discovered?			
N	ASIAN/PACIFIC ISLANDER	3.70%	1
	BLACK	25.93%	7
	HISPANIC/LATINO	25.93%	7

Lake Dallas, TX PD

Jan 1, 2023 - Dec 31, 2023

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

09. Was Contraband Discovered?			
N	WHITE	44.44%	12
		100.00%	27
Y	BLACK	40.00%	4
	HISPANIC/LATINO	20.00%	2
	WHITE	40.00%	4
		100.00%	10
Total			37

10. Description of Contraband			
ALCOHOL	BLACK	50.00%	1
	HISPANIC/LATINO	50.00%	1
		100.00%	2
DRUGS	BLACK	37.50%	3
	HISPANIC/LATINO	25.00%	2
	WHITE	37.50%	3
		100.00%	8
OTHER	WHITE	100.00%	1
		100.00%	1
Total			11

11. Result of the Stop			
ARREST	BLACK	22.22%	2
	HISPANIC/LATINO	33.33%	3
	WHITE	44.44%	4
		100.00%	9
CITATION	ALASKA NATIVE/AMERICAN INDIAN	4.51%	43
	ASIAN/PACIFIC ISLANDER	3.36%	32

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

11. Result of the Stop			
CITATION	BLACK	18.36%	175
	HISPANIC/LATINO	29.07%	277
	WHITE	44.70%	426
		100.00%	953
CITATION AND ARREST	WHITE	100.00%	1
		100.00%	1
VERBAL WARNING	ALASKA NATIVE/AMERICAN INDIAN	1.02%	2
	ASIAN/PACIFIC ISLANDER	0.51%	1
	BLACK	19.90%	39
	HISPANIC/LATINO	25.00%	49
	WHITE	53.57%	105
		100.00%	196
WRITTEN WARNING	ALASKA NATIVE/AMERICAN INDIAN	2.29%	39
	ASIAN/PACIFIC ISLANDER	3.82%	65
	BLACK	19.08%	325
	HISPANIC/LATINO	16.15%	275
	WHITE	58.66%	999
		100.00%	1,703
WRITTEN WARNING AND ARREST	BLACK	100.00%	1
		100.00%	1
Total			2,863
12. Arrest Based On			
OUTSTANDING WARRANT	BLACK	42.86%	3
	WHITE	57.14%	4
		100.00%	7

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

12. Arrest Based On			
VIOLATION OF PENAL CODE	HISPANIC/LATINO	100.00%	3
		100.00%	3
VIOLATION OF TRAFFIC LAW	WHITE	100.00%	1
		100.00%	1
Total			11

13. Was Physical Force Used?			
N	ALASKA NATIVE/AMERICAN INDIAN	2.93%	84
	ASIAN/PACIFIC ISLANDER	3.42%	98
	BLACK	18.93%	542
	HISPANIC/LATINO	21.10%	604
	WHITE	53.62%	1,535
		100.00%	2,863
Total			2,863

Was Arrest Due to Contraband Found?			
N	BLACK	27.27%	3
	HISPANIC/LATINO	27.27%	3
	WHITE	45.45%	5
		100.00%	11
Total			11



**CITY COUNCIL
AGENDA MEMO**

Prepared By: Codi Delcambre, City Secretary

February 8, 2024

Excusing Councilmember's Bleau Absence

DESCRIPTION:

Consider and take appropriate action to excuse Mayor Nolan's absence from the January 11, 2024, regular meeting.

BACKGROUND INFORMATION:

Lake Dallas Municipal Code Section 2.53 requires that the City Council take up the absence of a councilmember at the next regularly scheduled meeting following the absence and vote to determine if the absence is excused. Councilmember's Bleau was absent due to work from the January 11, 2024 council meeting.

FINANCIAL IMPACT:

None

RECOMMENDED MOTIONS:

Motion to approve or deny Councilmember's Bleau absence from the January 11, 2024, regular meeting.

ATTACHMENT(S):

None



CITY COUNCIL
AGENDA MEMO

Prepared By: Tom Muehlenbeck, Interim City Manager

February 8, 2024

Hiring of a Public Works Manager

DESCRIPTION:

Receive a report, hold a discussion, and act to approve the City Manager's appointment and employment of a Public Works Manager.

BACKGROUND INFORMATION:

The city posted the position and a pool of three applicants were selected as qualified. Three applicants were interviewed, and the interview committee all agreed that David Luce had the knowledge, skills and abilities to perform the duties of Public Works Manager.

He is currently employed as the East Region Branch Manager of TxDot, where he is responsible for multiple work crews for the maintenance and repair of highway, drainage, and signs. David schedules projects within the East Region of TxDot and is responsible for hiring, firing, and all disciplinary actions. He assures the crews are fully trained, has proper safety equipment, and follows TxDot's procedures and standards. He is also responsible for the fleet assignment to his district. Previously, David served the City of Bay City, Texas, and Harris County Precinct 2 where he was responsible for paving projects.

Article 4, Section 4.01.02 (Responsibilities and Powers), of the City Charter requires the city council to approve the hire of a department administrator. The City Manager has made a preliminary job offer to David contingent upon the confirmation by the City Council and successfully passing a mandatory drug screen and background check.

ARTICLE 4. ADMINISTRATIVE SERVICE

Section 4.01.02. *Responsibilities and Powers.*

The city manager shall be responsible for the proper administration of the affairs of the city and shall have the power and duty to:

- 1) Appoint, hire, suspend, and/or terminate department administrators with approval by a simple majority of the city council;

FINANCIAL CONSIDERATION:

His starting salary is \$65,000 annually plus benefits.

RECOMMENDED MOTIONS:

I move to **approve/deny** the City Manager's appointment and employment of David Luce as the Public Works Manager for the City of Lake Dallas.

ATTACHMENT(S):

1. Public Works Manager Job Announcement
2. Resume of David Luce